

Code of Ethics

[HEARD - Healthy Resources for Displaced Children]

Board members of HEARD - Healthy Resources for Displaced Children will follow these code of ethics:

Selflessness. Board members will make decisions in terms of the public interest. They will not do so in order to gain financial or other material benefits for themselves, their families or their friends.

Integrity. Board members will not place themselves under any financial or other obligation to outside individuals or organizations that might influence them in the performance of their official duties.

Objectivity. In carrying out business, including making appointments, awarding contracts, or recommending individuals for rewards and benefits, board members will make choices based only on merit.

Accountability. Board members will be accountable to the public for their decisions and actions and must submit themselves to whatever scrutiny is appropriate to their office.

Openness. Board members will be as open as possible about all the decisions and actions they make. They will give reasons for their decisions and restrict information only when the wider public interest clearly demands it.

Honesty. Board members will declare any private interest relating to their public duties and will take steps to resolve any conflicts arising in a way that protects the public interest.

Leadership. Board members will promote and support these principles by leadership and example.

The signees agree to abide by the procedures set forth by this policy for the duration of their relationship with HEARD - Healthy Resources for Displaced Children.

Name (Founder): Nikhil Parida Date:8/29/21

Name (President): Santosh Parida Date:8/29/21

Name (Treasurer): Hatim Chhatriwala Date:8/29/21

Name (Secretary): Deepak Ramamurthy Date:8/29/21

Signature: *Santosh Parida*
Santosh Parida (Aug 29, 2021 22:51 CDT)

Email: s_parida@hotmail.com

Signature: *Nikhil Parida*
Nikhil Parida (Aug 31, 2021 22:44 CDT)

Email: nikhil.parida24@gmail.com

Signature: *HatimChhatriwala*
HatimChhatriwala (Sep 2, 2021 00:08 CDT)

Email: hfc552@gmail.com

Signature: *Deepak Ramamurthy*
Deepak Ramamurthy (Sep 2, 2021 23:05 CDT)

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